DETERMINATION OF TITLES WORKSHEET FOR FALL/SPRING SEMESTER LECTURERS

SECTION A. TEACHING REQUIREMENTS FOR LECTURER APPOINTMENTS

To potentially be appointed as a Lecturer, a candidate must teach during the fall or spring semester:

1. AT LEAST ONE FULL COURSE FOR THE FULL SEMESTER, or
2. AT LEAST TWO CONSECUTIVE SEVEN-WEEK COURSES IN THE SAME SEMESTER

“TEACHING” MEANS BEING THE PRINCIPAL INSTRUCTOR IN A COURSE, OR IN A LABORATORY, OR IN A RECITATION SECTION OF A FULL COURSE.

This candidate _______ (does) _________ (does not) meet one of the teaching criteria above.

If the candidate teaches but DOES NOT MEET one of the teaching criteria in SECTION A, STOP and appoint as a Class 8 Coadjutant.**

Also STOP if the assignment does not involve teaching; a different title is required. If the candidate does meet one of the teaching criteria in SECTION A, continue to Section B.

**NOTE: Non-exempt employees are NOT eligible for appointment as a Class 7 Lecturer or Class 8 Coadjutant.

SECTION B. THE DEPARTMENT MUST REVIEW AND APPLY THE DECLARATION FORM FOR FALL/SPRING SEMESTER LECTURER CANDIDATES (ON BACK) TO DETERMINE THE TITLE FOR EACH APPOINTMENT.

1. If the candidate answered “YES” to question #1 and “NO” to question #1a of the Declaration Form for Fall/Spring Semester LECTURERs (on back), the candidate is NOT eligible for employment as a Lecturer or Coadjutant.

2. If the candidate answered “YES” to #2 of the Declaration Form for Fall/Spring Semester LECTURERs (on back), and you believe there may be a conflict of interest, please contact the Office of University Labor Relations to determine union eligibility.

3. If the candidate answered “YES” to # 3 of the Declaration Form for Fall/Spring Semester LECTURERs (on back), the candidate is NOT eligible for the union and must be assigned one of the following job class codes: 99905 LECTURER (Ineligible); or 99821 MGSA LECTURER-Lessons (Ineligible).

4. If the candidate answered “YES” to # 4 of the Declaration Form for Fall/Spring Semester LECTURERs (on back), the candidate is NOT eligible for the union and must be appointed as a Class 8 Coadjutant**.

5. If the candidate answered “YES” to # 5 of the Declaration Form for Fall/Spring Semester LECTURERs (on back), the candidate is NOT eligible for the union. Please contact the Dean’s office for further guidance.

6. If the candidate answered “NO” to #1, #2, #3, #4 AND #5 of the Declaration Form for Fall/Spring Semester LECTURERs (on back), the candidate IS eligible for the union and must be assigned a union eligible job class code. Please consult the list of Job Class Codes which is available at https://laborrelations.rutgers.edu/faculty/resources.

7. If the candidate answered “YES” to #1 and #1a and “NO” to #2, #3, #4 AND #5 of the Declaration Form for Fall/Spring Semester LECTURERs (on back), the candidate IS eligible for the union and must be assigned a union eligible job class code. Please consult the list of Lecturer Job Class Codes which is available at https://laborrelations.rutgers.edu/faculty/resources.

***NOTE: If the candidate is assigned a non-union eligible job class code, a copy of this Determination of Titles Worksheet and the Declaration Form for Fall/Spring Semester LECTURERs (on back) must be uploaded as an attachment to the Job Data record in PeopleSoft with a copy via email to the Office of University Labor Relations, oulr@oulr.rutgers.edu.

______________________ will be assigned job class__________ job title________________________
(Print Name of Candidate)

in the department of ______________________ for the ______ semester (fall or spring) in ________(year)

___________________________                _______________             _______________
Preparer (Print Name)                          Date    Extension

Office of University Labor Relations, June 2023
DECLARATION FORM FOR FALL/SPRING SEMESTER LECTURERS

TO BE FILLED OUT AND SIGNED BY THE LECTURER CANDIDATE PRIOR TO APPOINTMENT EVERY SEMESTER.

1. Are you a full-time PhD student enrolled at Rutgers University?
   Yes _____ No ______
   *If yes, please answer the following:
   1.a Have you completed the fifth year of your doctoral program?
      Yes _____ No ______

2. Do you work 50% or more time for the State of New Jersey?
   Yes _____ No ______
   *If yes, please indicate the name of the agency/department and provide the job title and a brief description of the responsibilities.

3. Do you work for a law firm which has represented or is presently representing Rutgers?
   Yes_____ No _____

4. Are you employed by Rutgers in another capacity for 50% or more of a full-time position?
   Yes_____ No _____

5. Are you a regularly appointed part-time Rutgers faculty member who is paid on the faculty salary schedule as opposed to being paid on a per course basis?
   Yes_____ No _____

Name of Candidate ____________________________________________

Signature of Candidate_________________________________________ Date: __________