FACULTY COMPENSATION PROGRAM (FCP) SCHEDULE

(January 25, 2024)

DATE OF PHASE COMPLETION	PHASE OF FCP
November 22, 2023	• Departments formulate and promulgate their department statement of criteria for each pool. • Departments form their PECs. (*This applies only to departments with tenured faculty members.*) • Chairs announce that the PEC will be considering eligible faculty members for merit salary increases and eligible faculty members are invited to submit materials for consideration.
December 12, 2023	The Total Faculty Salary Pool and allocations are forwarded to the EVPAA, Vice President for University Libraries and University Librarian, Senior Vice President for Research, and the chancellors.
January 3, 2024 – January 8, 2024	Faculty names are uploaded to the FCP online platform for schools and units to review for accuracy.
January 10, 2024	The chancellors and the Vice President for University Libraries and University Librarian submit any modifications to their area's allocation to OULR.
January 10, 2024 – January 30, 2024	• **Faculty Submission of Materials:** The FCP online platform opens to eligible faculty so that they may upload their materials for consideration. • **PEC Read Access:** Members of the PECs will have read access so that they may review materials submitted by faculty.
January 16, 2024	The offices of the chancellors and the Vice President for University Libraries and University Librarian will forward all schools and units their allocations.
January 31, 2024	Schools and units who opt to make allocations to their reporting departments upload their allocations to the FCP online platform.
February 6, 2024 – February 20, 2024	The PECs will be able to upload their recommendations to the online FCP platform.
February 22, 2024 – March 7, 2024	The chairs upload their recommendations to the online FCP platform.
March 11, 2024 – March 27, 2024	The deans and directors upload their recommendations to the online FCP platform.
April 1 – April 19, 2024	The EVPAA, Vice President for University Libraries and University Librarian, Senior Vice President for Research, and the chancellors upload their final determinations to the online FCP platform.
May 1 – May 22, 2024	The President uploads his determinations to the online FCP platform.
May 23 – May 30, 2024	University conducts a preliminary review of recommendations.

June 1 – June 7, 2024	Access is provided to chancellors and deans (view access only) so that they may conduct a review of final recommendations.
June 8 – June 14, 2024	The University conducts a final review of recommendations.
June 15, 2024	The spreadsheet of merit salary increases awarded to faculty is forwarded to UHR.
June 21, 2024	Access is provided to users which enables them to pull final reports.
July 1, 2024	Access is provided to faculty so that they may review all levels of recommendations.