2/23/24 Email from Dr. Prabhas Moghe, EVPAA to All Chancellors and Provosts

Call for Applications: Cheryl Wall Faculty Fellowships

Dear Faculty,

We are pleased to announce the creation of the **Cheryl Wall Faculty Fellowships**, to recognize full-time faculty who have a demonstrated commitment to working on issues faced by the University's diverse student population. Dr. Cheryl Wall was a champion of such efforts and as such this award bears her name. She pioneered cluster hiring at Rutgers and offered advice on various diversity projects, including the Rutgers AAUP-AFT's work on race and gender equity. Through a negotiated agreement between the University and the Rutgers AAUP-AFT, these Fellowships will be available for the academic year 2024–2025.

The Cheryl Wall Faculty Fellowships, in the form of a course release, will be awarded to full-time faculty for mentoring, advising, and outreach, to support the University's efforts to promote diversity, equity, and inclusion. This support includes, but is not limited to, the development and implementation of high-impact educational practices; curricular redesign intended to improve student access and success; service to the department, school, University, or community that exceeds the normal expectations for faculty; assignment to courses where increases to enrollment have demonstrably increased workload; and other extraordinary forms of service to students.

All Rutgers University full-time faculty members are eligible for consideration for Cheryl Wall Faculty Fellowships, which provide for up to one course release per academic year. Since these fellowships are not applicable to most RBHS faculty, who have no teaching load, the University and Rutgers AAUP-AFT are discussing a similar initiative and process for these RBHS faculty, which will be announced as soon as discussions complete.

The application process is as follows and includes newly updated deadlines:

- Chancellors, or their designee, shall review all applications for Cheryl Wall Faculty
 Fellowships and make recommendations to the <u>University Committee on Diversity</u>, <u>Race</u>
 and Gender (UCD).
- The UCD will make final recommendations as to the award of Cheryl Wall Faculty Fellowships to the EVPAA. The EVPAA, or their designee, shall make final determinations.
- Please note that eligible faculty may receive a Fellowship only once during the term of the 2022–2026 collective negotiations agreement between the University and the AAUP-AFT beginning in Fall 2024 and continuing through June 30, 2026.

Those named as Cheryl Wall Faculty Fellowship recipients for the 2024–2025 academic year will be announced on April 15, 2024.

The application form that provides a brief description of the award, and instructions for completing and submitting the application packet, can be found here. Please note we are extending the faculty deadline for submission to Chancellors to March 4, 2024, and the deadline for Chancellor submissions to March 20, 2024, respectively.

Faculty submissions may be sent to the following contacts:

Camden – Naomi Marmorstein, <u>marmorst@camden.rutgers.edu</u>
Newark – Jennifer Bucalo, <u>jennifer.bucalo@rutgers.edu</u>
New Brunswick – Victoria Banyard, <u>nbfacultyaffairs@echo.rutgers.edu</u>
RBHS – Meredith Mullane, <u>mmullane@rbhs.rutgers.edu</u>

Sincerely, Prabhas



Prabhas V. Moghe, Ph.D.

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